

Graduate School of Business and Leadership

*MASTER OF
COMMERCE IN
LEADERSHIP STUDIES*

WHY JOIN

the Graduate School of Business and Leadership at UKZN?

- 1 The MCom in Leadership Studies, offered by the GSB&L, is accredited by the Council on Higher Education of South Africa.
- 2 Ranked 3rd in South Africa – PMR Africa 2020 ranking of business schools.
- 3 Awarded 3 Palmes of Excellence – Excellent business school with reinforcing international influence: Eduniversal Business Schools Ranking.
- 4 The UKZN Graduate School of Business and Leadership is a full member of the Association of African Business Schools (AABS).
- 5 The UKZN Graduate School of Business and Leadership is a member of the South African Business Schools Association (SABSA).



OVERVIEW

of the Master of Commerce in Leadership Studies

The Master of Commerce in Leadership Studies is designed for working professionals in organisational leadership positions, who are required to work in the dynamic complex environment of contemporary Africa and its transition agenda. The need exists for a values and ethics based approach to institutional leadership which facilitates systemic change. This aligns with the School's purpose relating to leadership development and the University's strategic plan to provide quality teaching and research for the African context. The students, through the undertaking of the programme, will be equipped with advanced theoretical knowledge in the area of institutional leadership, which will enable critical reflection to contribute in their on-going professional development.

PLEASE NOTE

The GSB&L is happy to announce that ALL academic programmes will be on offer in their entirety in 2021. Our 2021 applications are being processed on the premise of a return to face-to-face contact lectures. However, due to the unpredictability of COVID-19, the mode of instruction will always be subject to upholding student health and safety first, and governed by prevailing H&S regulations. Accordingly, the School has the agility to quickly respond through either a blended or online teaching approach, and if permitted, also through controlled but limited contact sessions. Should the current restrictions remain unchanged, then the online mode of delivery will be maintained.

STUDY OPTIONS

COURSEWORK MASTERS (2 YEARS PART-TIME)	FULL RESEARCH MASTERS* (1 YEAR FULL TIME OR 2 YEARS PART-TIME)
<p>This programme consists of four one week intensive modular sessions in the first year and a further two sessions in their second year. For each module, participants must complete a personal learning assignment and write a reflective examination. In addition, a dissertation comprising 50% of the points required for the degree is needed.</p>	<p>Students choose a research project in an area of study approved by the Programme Director and they produce a supervised dissertation of 40 000 words.</p> <p>Our areas of specialisation:</p> <ul style="list-style-type: none"> • Leadership in Social Partnership Contexts • Leadership and Corporate Citizenship • Leadership, Local Government and Local Economic Development • Leadership and Learning in Organisations • Leadership and Strategic Development • Leadership and Whole Systems Change • Modelling and Managing Complex Social Systems • Leading and Managing Transformational Change • Comparative Philosophies and Traditions of Leadership • Leadership, Organisational Ecology and Sustainability • Leadership and Transformative Learning • Leadership, Group Intelligence and Creativity • Leadership, Value Systems and Change
ENTRANCE REQUIREMENTS:	ENTRANCE REQUIREMENTS:
<p>An appropriate four-year degree at Honours level or equivalent at NQF level 8. This qualification must include a Research Methodology module.</p>	<p>An appropriate four-year degree at Honours level or equivalent at NQF level 8. This qualification must include a Research Methodology module.</p>
<p>MODULES OFFERED:</p> <ul style="list-style-type: none"> • Systems Theories and Practices • Leading in Turbulent Environments • Knowledge Management • Strategy and Organisational Dynamics • Research Methodology • Research Dissertation <p>ELECTIVE COURSES: (SUBJECT TO STUDENT ENROLMENTS)</p> <ul style="list-style-type: none"> • Project Management • Managing Partnerships 	<p>*FEE REMISSION:</p> <p>Full-time research Masters students qualify for full fee remission for the minimum duration of the degree, subject to satisfactory progress requirements being met. This applies to all students, i.e. local, SADC and international, who are full-time students who register for the first time for a full research Masters degree by dissertation (i.e. not by coursework and dissertation). Minimum duration means one year or two semesters.</p>
ESTIMATED FEE:	ESTIMATED FEE:
<p>R42 510. The fee covers re-registration, tuition and student levies and excludes text books.</p>	<p>R25 250. The fee covers re-registration, tuition and student levies and excludes text books.</p>

“When I reflect on my years in the University of KwaZulu-Natal MCom in Leadership Studies, I conclude that the experience not only made me a better individual, but also prepared me in unpredictable ways for my career.”

LUNGILE FAKU

Senior Maintenance Co-ordinator
at De Beers Marine (Pty) Ltd.

MCOM IN LEADERSHIP STUDIES GRADUATE

HOW YOU WILL BENEFIT:

- **This programme prepares middle and senior managers for leadership in high leadership positions in the public and private sectors.**
- **The programme will enable you to inspire other people to increase their productivity.**
- **You will be equipped with organizational development skills which will enable you to address contemporary challenges facing your organization.**
- **Upon completion of the programme, you will master the soft leadership skills that includes decision-making, communication, conflict and change management and dealing with politics, ethics, creativity, strategic planning, vision, group development, teamwork, technology, and organizational development.**

HOW TO APPLY

Apply online at www.gsbl.ukzn.ac.za

(Closing date for applications: 31 October)

NOTE: Only online electronic applications will be considered.

WE WOULD LOVE TO HEAR FROM YOU

gsbladmissions@ukzn.ac.za

+27 31 260 8673

www.gsbl.ukzn.ac.za

University Road, Westville Campus
University of KwaZulu-Natal
Private Bag X54001, Durban, 4000

