

Graduate School of Business and Leadership  
Postgraduate Diploma

# LEADERSHIP STUDIES



UNIVERSITY OF  
KWAZULU-NATAL™

INYUVESI  
YAKWAZULU-NATALI

Graduate School of Business and Leadership

INSPIRING GREATNESS

# WHY JOIN

## the Graduate School of Business and Leadership at UKZN?

- 1 The Postgraduate Diploma in Leadership Studies, offered by the GSB&L, is accredited by the Council on Higher Education of South Africa.
- 2 Ranked 3<sup>rd</sup> in South Africa – PMR Africa 2020 ranking of business schools.
- 3 Awarded 3 Palmes of Excellence – Excellent business school with reinforcing international influence: Eduniversal Business Schools Ranking.
- 4 The UKZN Graduate School of Business and Leadership is a full member of the Association of African Business Schools (AABS).
- 5 The UKZN Graduate School of Business and Leadership is a member of the South African Business Schools Association (SABSA).



## OVERVIEW

### of the Postgraduate Diploma in Leadership Studies

This programme is designed for working professionals to consolidate and extend their leadership capability in the institutions in which they are located. The need exists for a values and ethics based approach to institutional leadership which facilitates systemic change. The programme caters for working professionals in organisational leadership positions, who are required to work in the dynamic complex environment of contemporary Africa and its transition agenda. This aligns with the School's purpose relating to leadership development and the University's strategic plan to provide quality teaching and research for the African context. The students, through the undertaking of the programme, will be equipped with advanced theoretical knowledge in the area of institutional leadership, which will enable critical reflection to contribute in their on-going professional development.

The programme will also serve as a bridging programme to the Masters in Leadership Studies and related management fields.

#### PLEASE NOTE

The GSB&L is happy to announce that ALL academic programmes will be on offer in their entirety in 2021. Our 2021 applications are being processed on the premise of a return to face-to-face contact lectures. However, due to the unpredictability of COVID-19, the mode of instruction will always be subject to upholding student health and safety first, and governed by prevailing H&S regulations. Accordingly, the School has the agility to quickly respond through either a blended or online teaching approach, and if permitted, also through controlled but limited contact sessions. Should the current restrictions remain unchanged, then the online mode of delivery will be maintained.

## HOW YOU WILL BENEFIT:

Upon completion of the programme, you will be able to:

- **Process knowledge**
- **Lead constructively in a complex and uncertain environment**
- **Engage in critical self-reflection required for the development of personal mastery**
- **Create, organise and lead teams effectively and decisively**
- **Construct, propose and synthesise leadership tools for systemic change**
- **Examine and formulate appropriate responses to global challenges**
- **Formulate, propose and evaluate strategy pertaining to organisational leadership**

## ADVANCED THEORETICAL AREAS:

- Strategic leadership and enactment
- Systems thinking and complexity science
- Group and organisational dynamics
- Personal leadership competencies

PROGRAMME TEACHING METHOD	PROGRAMME MODULES
The programme is offered over a two-year period on a part-time, block release method. Students are required to attend a full week (08h00 - 17h00) per module. The programme can also be offered over one year full time.	<ul style="list-style-type: none"><li>• Advanced Leadership Theories and Practices</li><li>• Organisational Dynamics</li><li>• Strategic Leadership</li><li>• Systems Thinking</li><li>• Practitioner Research for Leaders</li></ul>

## ELECTIVES\*

- Advanced Issues in Leadership
- Critical Reflection of Leadership Skills
- Managing Complexity
- Project Leadership

Note: Electives\* are offered subject to student enrolments

## ENTRANCE REQUIREMENTS

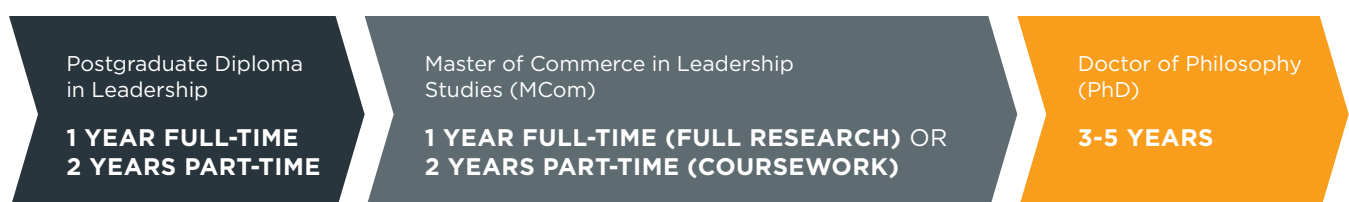
The minimum admission requirement is an appropriate Bachelor's Degree or equivalent at NQF level 7.

# HOW TO APPLY

Apply online at [www.gsbl.ukzn.ac.za](http://www.gsbl.ukzn.ac.za) (Closing date for applications: 31 October)

**NOTE:** Only online electronic applications will be considered.

## LEADERSHIP STUDIES JOURNEY



"I have a passion to lead others, therefore, I strongly believe that these qualifications prepared me for a senior leadership position in the KZN Department of Health."

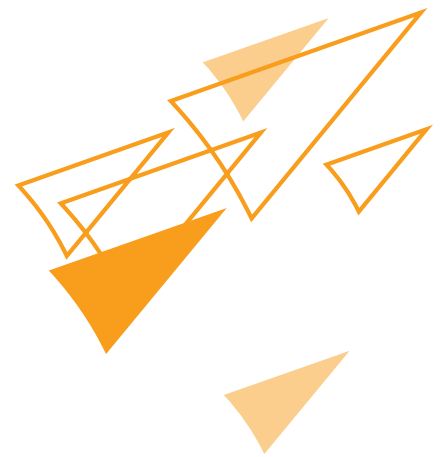
*DR SAGAREN GOVENDER*

Assistant Director of the Health Technology Unit  
in the KZN Department of Health

POSTGRADUATE DIPLOMA: LEADERSHIP AND MANAGEMENT (2013)

MASTERS IN COMMERCE: LEADERSHIP STUDIES (CUM LAUDE 2014)

DOCTORATE IN PHILOSOPHY: LEADERSHIP (2017)



*WE WOULD LOVE  
TO HEAR FROM YOU*

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